

# Safety Climate Pulse

## The Challenge

Do you find your safety climate results are interesting, but leave you with more questions than answers? How well do they help you understand what you've done well and where you could improve? Do your leaders struggle to know what to tackle next or where to focus your next safety culture initiative?

Assessments of safety climate—perceptions of workplace safety that provide a snapshot in time—remain valid for a surprisingly short period of time. This is because climate shifts often, in response to changes in production demands, resourcing, policy, leadership and organisational structure. This challenge can be exacerbated by delays in receiving your results, meaning by the time you receive them, the climate may have shifted again.

## The Solution

Keep your finger on the pulse of onsite safety climate all year-round. The Safety Climate Pulse allows you to assess your safety climate more regularly by running shorter, more targeted, digital surveys. With access to a library of more than 100 Safety Climate Survey items, you can select the module you want to measure and receive an online survey link quickly and easily. Then, simply send out the link to your business unit or entire organisation to complete.

Results of the Safety Climate Pulse are available via online dashboards in an easy-to-understand and clear format.



You can investigate further by:

- comparing your results to previous Safety Climate Survey or Safety Climate Pulse results;
- tracking differences in responses across demographics groups, sites, work departments or role levels; and
- accessing internal and external benchmarking.

Training and support is provided to help you understand and interpret your results.

### Safety Climate Pulse modules include but are not limited to:

- Underreporting
- Safety Communication
- Wellbeing Climate
- Safety Leadership
- Safety Responsibility
- Housekeeping
- Safety Systems
- Team Safety Support
- Safety Involvement
- Contractor Safety Relations
- Management Safety Commitment
- Supervisor Production Pressure
- Error Management Climate
- Approach to Incident Investigations
- Equipment, Tools and Machinery

## The Outcome

Surveying your employees regularly with short, online, surveys allows you to keep your finger on the pulse of your safety climate. This leads to:

- Increased opportunities to celebrate and share small wins regularly, helping to maintain engagement in cultural change processes
- Capacity to measure the success of key targeted initiatives as they are implemented
- Faster and easier decision-making regarding the allocation of resources and budget to safety initiatives or improvement plans
- Demonstrated return on investment, improvement and success of your safety initiatives
- Greater accountability and engagement of leaders and team members in the safety culture change process
- Increased belief from employees that their perceptions are valued, driving improved communication and reporting.



Ready to receive a holistic view of your safety culture and a roadmap to take you to a new level of safety excellence?

**Get in touch** with one of our expert consultants today

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