

# ZIP: Refresher

## Program Outline - Teams (1-Day)



**Target Audience**  
Team members



**Duration**  
8 hours



**Group Size**  
15 participants



**Prerequisite**  
ZIP Module 1

Our *ZIP Refresher - Teams (1-Day)* program represents an opportunity for team members to refresh, refocus and re-engage with the concepts and tools from the ZIP program. The intent of the session is to revisit the core concepts from the program using discussions, interactive activities and practical application of the concepts and tools to the current work environment.

This full day version of the *ZIP Refresher - Teams* program offers a more applied training day with some new concepts and teamwork application included.

### Key Learning Outcomes

At the completion of this module participants will:

- Understand the **safety culture journey** of the business
- Have refreshed knowledge for the **Personal Big5™** (PB5) concept and seeing safety as a 'currency' versus a 'cost'
- Have an appreciation of the **current safety culture status** of the business and a renewed focus on their **individual investment** in safety
- Have refreshed knowledge for the **limitations of the brain** and understanding the importance of these in the context of risk, risk awareness and risk management
- Have refreshed knowledge for how we form **attitudes** and how these attitudes drive our safety **behaviours**
- Have refreshed knowledge for **practical brain tools** they can consciously use to get better results in work and life
- Understand the **psychology of teamwork** and group norms
- Identify an agreed '**team frame**' for approaching safety and communicating effectively with each other.