Onsite Safety Evaluation
+ Safety Climate Survey (OSE/SCS)

Move beyond the 'what' to target the 'why'

Although safety perceptions and employee attitudes towards safety are easily assessed via surveys, safety culture exists below conscious awareness, so it requires a more targeted approach. The OSE/SCS combines the quantitative strength of the Safety Climate Survey (SCS) with the qualitative richness of an Onsite Safety Evaluation (OSE). This 'boots on the ground' approach includes interviews, focus groups and observations that gather meaningful, contextual data on the day-to-day safety culture in the field. When coupled with the survey component, the OSE/SCS provides comprehensive insights into organisational safety climate and culture.

The OSE/SCS measures more than 20 safety culture dimensions across four key areas, including:

Person Dimensions

- Safety involvement
- Team safety climate
- Safety behaviours
- Supervisor pressure
- Production/safety balance
- Safety responsibility
- Willingness to report incidents and errors

Additional Optional Models

- Contractor safety relations
- Error management climate
- Safety communication
- Safety training quality
- Safety training transfer climate

Environment Dimensions

- Equipment, tools and machinery
- Environmental engineering
- Hazard awareness and control
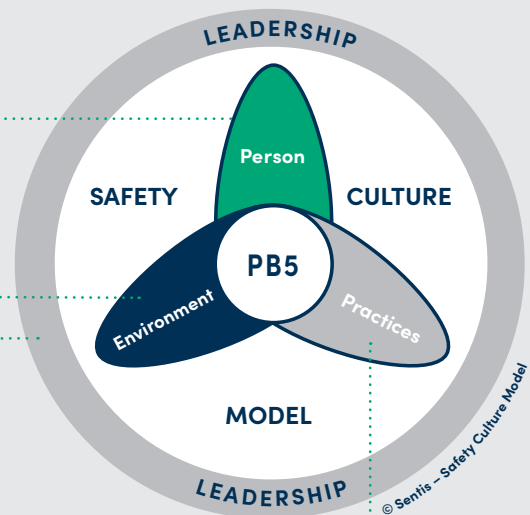- Housekeeping

Leadership Dimensions

- Management safety commitment
- Supervisor safety commitment
- Safety input
- Team safety support
- Downwards safety communication

LEADERSHIP

SAFETY — CULTURE

Person
PB5
Environment — Practices

MODEL

LEADERSHIP

© Sentis – Safety Culture Model

Practices Dimensions

- Quality of safety systems
- Maintenance
- Safety vision and values
- Employee safety performance
- Work planning
- Accountability
- Approach to incident investigations
- Emergency readiness
- Quality of safety briefings
- Wellbeing

Outcome Measures

- Safety behaviours
- Underreporting
- Supervisor pressure
- Production/safety balance

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Measures

- Employee perceptions of safety across 20 safety climate dimensions, plus 6 optional dimensions

PLUS

- Shared employee safety beliefs, attitudes and behaviours against 23 safety culture dimensions

Purpose

- Comprehensive diagnostic of safety culture
- Benchmark internally and against industries
- Safety culture maturity ranking
- Option to measure and compare the safety culture maturity of different sites within your organisation.

Format

- 30-minute online survey (approx. 70 questions)

PLUS

- 2-4 days of in-field interviews, focus groups and observations

Output

- Half-day presentation and discussion of **results and recommendations** with key stakeholders.
- **Strategy session** (one day) to align leadership and deliver an actionable One-Page Safety Plan strategy.
- **Comprehensive report** of results including benchmarking data, a safety culture maturity ranking and specific recommendations to improve safety culture maturity.
- **External benchmark** against more than 40,000 workers across 13 industries, 262 organisational sites and 10 countries.

- **Internal benchmark** to highlight key areas of opportunity and pockets of excellence. This includes comparisons across age ranges, organisational tenure, industry tenure, and organisation-specific demographic categories (e.g. region, department, position).
- **Safety culture maturity ranking** to provide an overall cultural maturity benchmark that can be used to track progress and measure improvement over time.
- Access to **interactive digital dashboards** of results to explore and compare, right down to an individual dimension and item level.

Ready to receive a holistic view of your safety culture and a roadmap to take you to a new level of safety excellence?

Get in touch with one of our expert consultants today

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