

Multinational/Language Deployment Overview

Safety is a global challenge, which means our offerings don't start and stop on Australian soil. We boast a large network of consultants and facilitators, situated around the world, ready and willing to travel to do what they do best.

Language isn't a barrier we prescribe to either; with the help of local translators, client representatives or bilingual Sentis consultants, we've effectively translated our materials, surveys and training programs into over 20 languages.

No two deployments are the same, so working closely with organisations to craft a solution that suits their team, while making sure our unique methodology isn't lost in translation, is essential.

To give you a sense of what we can achieve together, we've compiled an overview of deployment solutions previously executed.



Industry	Locations	Languages (other than English)	Program/Service offering	Delivery methodology
Agriculture/food manufacturing	Australia	✓ French Canadian	✓ Customised leadership short courses	<ul style="list-style-type: none"> ✓ Sentis worked with the corporate office to determine the appropriate strategy and vision, followed by consultation with individual business units to determine deployment options that worked best for their environment and operational requirements. Each deployment catered to their unique needs. ✓ Sentis teams were inserted into the UK and Germany to deliver targeted work. Regionally based facilitators delivered the Australian and North American work with French Canadian speaking Sentis consultants delivering relevant programs as needed. ✓ In Germany, Sentis partnered with a local translator for program delivery. ✓ Diagnostics were translated into three languages.
	Canada	✓ German	✓ Custom 'dust explosion' video	
	England		✓ Risk assessment tool consultation and design	
	Germany		✓ Customised safe days boards – both design & implementation	
	New Zealand		✓ Safety diagnostics	
	Scotland		✓ Safety training	
	USA		✓ Toolkit and ambassador deployment	
			✓ eLearning induction and refreshers	
			✓ Resilience training	
		250 sites, 2,500+ people trained		
Commercial explosives, industrial chemicals	Australia	✓ Indonesian	✓ Safety culture training	<ul style="list-style-type: none"> ✓ Sentis worked with local branches to determine the best delivery solutions: <ul style="list-style-type: none"> ○ English speaking Sentis consultant with translators (Indonesian, Turkish). ○ Local consultant identified and trained to deliver content in local language (Indonesian). ○ Translated survey and program materials cross-checked with client representatives for local language context (French).
	Indonesia	✓ French Canadian	✓ Safety Climate Surveys	
	Mexico	✓ Spanish (Mexico)		
	Türkiye	✓ Turkish		
	USA			

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Aquaculture	300 sites 5,000+ people trained across Europe, North and South America and Asia	<ul style="list-style-type: none"> ✓ Dutch ✓ French Canadian ✓ Norwegian ✓ Spanish 	<ul style="list-style-type: none"> ✓ Custom safety culture training 	<ul style="list-style-type: none"> ✓ Program materials were translated into multiple languages, with Sentis providing embedding support in regions to ensure quality and adherence to Train the Trainer (TTT) concepts used in the programs.
Mining	Saudi Arabia	<ul style="list-style-type: none"> ✓ Arabic ✓ Tagalog ✓ Urdu 	<ul style="list-style-type: none"> ✓ Safety culture diagnostic 	<ul style="list-style-type: none"> ✓ Sentis' cornerstone assessment piece was translated into three languages, for both online and hard copy delivery. To ensure translation was clear and relevant to the organisation, the deliverable was cross-checked with the local language context in mind.
Construction	New Caledonia	<ul style="list-style-type: none"> ✓ Chinese ✓ Korean ✓ Portuguese ✓ Thai 	<ul style="list-style-type: none"> ✓ Safety leadership/safety culture training 	<ul style="list-style-type: none"> ✓ Sentis used a mix of English and locally translated materials, developed in consultation with client representatives. The programs were delivered by English speaking consultants using translators from each language group undertaking the training days.
Mining	New Caledonia	<ul style="list-style-type: none"> ✓ French (South Pacific) 	<ul style="list-style-type: none"> ✓ Custom safety leadership training 	<ul style="list-style-type: none"> ✓ Materials for the program were translated in consultation with client representatives and delivered by French speaking Sentis consultants.
Mining	Mozambique	<ul style="list-style-type: none"> ✓ Portuguese 	<ul style="list-style-type: none"> ✓ Safety culture training 	<ul style="list-style-type: none"> ✓ Translated materials, delivered by Portuguese speaking Sentis facilitators.

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Oil & Gas	Vietnam	✓ Vietnamese	<ul style="list-style-type: none"> ✓ Onsite Safety Evaluation ✓ Safety culture communication collateral ✓ Safety culture training 	<ul style="list-style-type: none"> ✓ Using local translators, safety culture collateral was developed for print so the organisation could improve messaging around worksites. ✓ To conduct an accurate Onsite Safety Evaluation, culture and climate interviews were performed by local translators. Local translators were also utilised for the delivery of safety culture training, alongside Sentis facilitators.
Utilities	Australia Canada USA	✓ French Canadian	✓ Safety culture diagnostic	✓ For local language context, Sentis' safety culture diagnostic survey was translated and cross-checked with client representatives for accuracy and clarity.
Mining	Botswana Canada Ghana Tanzania	<ul style="list-style-type: none"> ✓ French ✓ Swahili 	✓ Safety culture diagnostic	✓ Our safety culture diagnostic survey was translated into two languages, for both online and hard copy versions. These were both cross-checked with client representatives for language specific context. As needed, onsite evaluation activities were carried out with the assistance of local translators.
Aquaculture	Greece Spain	<ul style="list-style-type: none"> ✓ Greek ✓ Spanish 	✓ Safety leadership training	✓ Sentis delivered training programs in English via Zoom, with the support of local translators at the client's end to translate to participants.

Industry	Locations	Languages (other than English)	Program/Service offering	Delivery methodology
Utilities	Saudi Arabia	✓ Arabic	✓ Safety Climate Survey	✓ Sentis' translated survey was cross-checked with client representatives to make sure the local language context was understood.
Mining	Italy	✓ Italian	✓ Resilience for leaders program	✓ Sentis provided a blended learning experience (via remote delivery - MS Teams) to present our resilience program for leaders. This was achieved using bilingual Sentis consultants (Italian/English).
Construction/ Manufacturing	South Korea	✓ South Korean	✓ Safety leadership/culture training	✓ Safety training delivery was handled by Sentis facilitators in partnership with local translators.

Ready to make change happen? Get in touch to arrange a deployment solution that caters to your organisation.

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